



## **MAC Solutions (UK) Ltd Policy on Modern Slavery**

### **Definition of Modern Slavery**

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced labour, compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain

### **Policy Statement**

MAC-Solutions (UK) Ltd operates a zero-tolerance approach to modern slavery and are committed to behaving ethically and with integrity in all its business dealings and relationships. We ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains through transparency and supplier policy validations, consistent with our disclosure obligations under the Modern Slavery Act 2015. (PART 6 TRANSPARENCY IN SUPPLY CHAINS ETC)

All staff must report all suspicions to their manager, account manager or representative who will alert the Managing Director for his investigation and action.

This policy is applied to all persons working for MAC Solutions (UK) Ltd or on our behalf in any capacity, including business partners and employees at all levels.

### **Responsibility for the policy**

The board of directors has overall responsibility for ensuring this policy complies with our legal and ethical obligations and that all those under our control comply with it. The Managing Director has primary and day-to-day responsibility for implementing this policy, monitoring its use and effectiveness, dealing with any queries about it, and auditing internal control systems and procedures to ensure they are effective in countering modern slavery.

Management at all levels are responsible for ensuring those reporting to them understand and comply with this policy and are given adequate and regular training on it and the issue of modern slavery in supply chains.

A handwritten signature in black ink, appearing to be "John Pritchard", written over a horizontal line.

**John Pritchard**

**Managing Director**